



ELECTRONICS CORPORATION OF INDIA LIMITED
A Govt. of India (Dept. of Atomic Energy) Enterprise
ECIL Post, Hyderabad - 500 062
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COME.... TEAM UP WITH ECIL FOR A BRIGHT CAREER

Electronics Corporation of India Limited, a leading Public Sector Company (A Unit of Department of Atomic Energy) is looking for dynamic, experienced and result oriented personnel in Non-Executive Category for the posts of Tradesman-C [WG-IV]. The details of vacancies and other relevant information are as given below:

1. POST DETAILS:

Sl No	Name of Trades	No. of post (s)
1	Electronic Mechanic/R&TV	25
2	Fitter	9
3	Electrician	5
4	Welder	4
5	Machinist	3
6	Mill Wright Mechanic	2
7	Electroplater	1
8	Turner	1
TOTAL		50

2. PAY DETAILS:

Name of Post	Wage Group	Scale of Pay [annual increment @ 3%]	Approximate Emoluments Rs.	Total
TRADESMAN-C	IV	20890	30790	

- In addition to emoluments as mentioned above; PF, Gratuity, Medical benefits, Leave etc., will be applicable as per rules of the Company.

3. QUALIFICATION & EXPERIENCE:

- I. Matriculate/SSC or its equivalent plus ITI with 7 Years Post Qualification experience or Matriculate/SSC or its equivalent plus ITI and NAC (NCVT) with 6 Years Post Qualification experience.
- II. Post Qualification Experience is calculated as on 31.05.2019.
- III. Trade-wise requisite areas of Post Qualification Experience are appended in next page:

Trade Name	Areas of Experience *
Electronic Mechanic/ R&TV	Soldering of PCBs with SMD components and Through hole components as per IPC standards, Assembly and wiring Panels, Electronic modules and Field termination as per applicable Standards. Knowledge in wiring/soldering tools, wave soldering, grounding practices, Torque on Hardware, Routing, Dressing of wires/cables, EMI/EMC requirements etc is a must. Candidates having certificates from Govt. Institutes for Zero defects, soldering, wiring and cabling techniques will be preferred.
Fitter	Fabrication activity, assembling of high precision of Electro-mechanical products by selective assembly. Knowledge of gear train assembly, tapping of fine threads and insertion of helicoils / Preparation of theodolites for measuring angles using coordinate graphing machines for making templates.
Electrician	Industrial wiring, Maintenance of Generators, Air Conditioners, Compressors, workshop machinery, Earth fault pits, Assembly and wiring Panels, Electronic modules and Field termination as per applicable Standards, Inspection of Electrical and Electronic items as per Data sheets etc. Knowledge in use of various Electrical tools, wiring tools, grounding practices, Torque on Hardware, Routing, Dressing of wires/cables, EMI/EMC requirements etc is a must.
Machinist	Operation of very high precision conventional machines (Milling & Grinding) for manufacture of precision components used for electro-mechanical products. Measurements of these components by using air gauges slip gauges & snap gauges.
Welder	Tig / Arc / Gas welding. Safety measures
Millwright Mechanic	Maintenance of high precision /CNC/Conventional/Lathe, Milling and Grinding machines.
Electro Plater	Electro-Plating Operation; Pre Treatment and Electro Plating process like Nickel Plating, Zinc Plating, Cadmium Plating, Gold Plating and Anodising. Also, Conversion coating like Irridating, Phosphating, Chromatizing, Black Oxidation.
Turner	Operation of conventional and CNC lathe machines for manufacturing of very high precision components. Measurement of these components by using air gauges, slip gauges & snap gauges.

* Experience other than above as mentioned against each trade will not be considered as Post Qualification Experience.

4. RESERVATION OF POSTS:

Reservation for SC/ST, OBC [Non-creamy layer], PWD, EWS (Economically Weaker Section) and Ex-Servicemen categories will be applicable as per the Govt., guidelines from time to time. PWD candidates will be drawn from any of the trades.

The persons belonging to EWS, who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation, which may be drawn from any of the Trades in Tradesman- C posts.

Post-wise reservations are as follows:

No.	Name of the Post(s)	No. of posts	UR	OBC	SC	ST
1	Electronic Mechanic/R&TV	25	11	7	5	2
2	Fitter	9	4	3	1	1
3	Electrician	5	3	1	1	-
4	Welder	4	2	1	1	-
5	Machinist	3	2	1	-	-
6	Mill Wright Mechanic	2	1	1	-	-
7	Electroplater	1	1	-	-	-
8	Turner	1	1	-	-	-
TOTAL		50	25	14	8	3

5. AGE:

35 years is the upper age limit for unreserved candidates as on 31.05.2019.

6. RELAXATIONS:

Age is relaxed by 5 years for SC / ST, 3 years for OBC [Non Creamy Layer] and 10 years for Persons with Disabilities [degree of disability 40% or above]. Ex-servicemen are eligible for age relaxation for the service rendered in Defence plus three years.

Special relaxation as applicable for the Tradesman-C post, is as follows :

35 years is the upper age limit for unreserved candidates as on 31.05.2019. However, the maximum age relaxation is allowed up to 40 years for those who worked/ working with ECIL as Sr. Artisan/Jr. Artisan on fixed tenure based contract with ITI qualification or with ITI+NAC.

The resultant applicable relaxation for SC/ST/OBC/PWD candidates will also be allowed on the above mentioned special relaxation. Such candidates will have to compete with other eligible candidates in written test/trade test etc.

Experienced candidates are required to produce certificates giving the details such as duration, the field of experience and nature of products manufactured/services rendered by the organization. Contract workmen engaged by the Company as Sr. Artisan/ Jr. Artisan on Fixed Tenure Based Contract are required to specify the Employee Code No. allotted by ECIL to them, duration of Engagement, Name of the Group/Division and also produce the Service Certificate issued by ECIL. The decision of ECIL regarding authenticity/genuineness of experience certificates and relevance of experience will be final and binding. Except those who worked/working with ECIL as Sr. Artisan/Jr. Artisan on fixed tenure based contract with ITI qualification, no other candidates worked/ working with ECIL will be extended the special relaxation of upper age.

Note: The upper age limit with all relaxations shall not exceed 55 years. The below table mentions the respective Upper Age Limit for candidates across categories:

Sl. No	Category of candidates	Upper age limit as on 31.05.2019 for candidates worked/ working with ECIL as Sr. Artisan/Jr. Artisan on fixed tenure based contract	Upper age limit as on 31.05.2019 for other candidates
1	UR	40	35
2	OBC	43	38
3	SC/ST	45	40
4	UR+PWD	50	45
5	OBC+PWD	53	48
6	SC/ST+PWD	55	50

7. EXEMPTIONS:

Fee exemption: Candidates belong to SC/ST/PWD, Ex-servicemen and Sr. Artisan/ Jr. Artisan on fixed tenure based contract working with ECIL are exempted from payment of Application Fee. Internal [Regular] employees are exempted from payment of Application Fee.

8. MODE OF SELECTION:

- The selection will be made strictly on the basis of merit.
- The candidates have to qualify in Written Test and Trade Test by securing at least 50% marks in each test and a total of minimum 60% in aggregate. There shall be no interview.
- Final merit list will be prepared considering the score of both Written Test & Trade Test.**
- The Question Paper will be in English only. The Written Test shall be of Multiple Choice Questions (MCQ) Type. Each question carries one mark and there will be no negative marks.
- The duration of the test will be 90 minutes.**
- The Answer Sheet will be OMR Sheet.
- Syllabus for Written Test will be restricted to subjects studied in ITI and NAC.

I. WRITTEN TEST

The date, time and venue of written test will be intimated by e-mail / SMS. The candidates have to download the Hall Ticket for **Written Test** from the link provided on our website: <http://careers.ecil.co.in>. The candidates have to bring their **Hall Ticket along with ID-Proof** [viz. Aadhar, PAN, Voter-ID, Driving License or any of the ID proofs issued by Govt.] for attending written test along with **Application Fee receipt if applicable**. The candidates have to use only **black ball point pen** for OMR sheet. The candidates, who are shortlisted through written test, will only be called for Trade Test, subject to production of all documents at the time of document verification.

II. DOCUMENT VERIFICATION PROCESS:

The short-listed candidates for **Trade Test** will be called for the process of Document Verification one day before the Trade Test. Only after satisfactory verification of documents the candidates will be permitted to undergo Trade Test. At the time of verification, the following certificates should be produced in original as appropriate:

1. On-line registered application form duly signed and with recent colour passport size photo, Hall Ticket;
2. Matriculation/10th Standard or equivalent certificate as proof of Date of Birth, identity proof issued by Govt., like Aadhar, PAN, Driving License, Passport etc., qualification, experience, latest caste & disability (PWD) certificates, Discharge Certificate (for Defence Personnel) if any along with a set of photo copies, thereof.
3. NAC issued by NCVT in the relevant trade .
4. No Objection Certificate from their establishment in case of Govt., Servants of Central / State / PSUs etc.
5. All original certificates in support of his / her qualification, experience, latest Certificate of caste [SC/ST/OBC]/ EWS/ PWD etc., if applicable, along with a set of photo copies, thereof.
6. OBC candidates seeking reservations should submit certificate (not older than 06 months) issued by the Competent Authority in the prescribed format as available in ECIL Career Website.
7. Fee Receipt as applicable;
8. If claiming age relaxation as candidate from J&K, relevant certificate;

Inability of the candidates to produce the requisite documents at the time of document verification shall render them liable for non-consideration of their candidature. No undertaking for production of documents in respect of eligibility criteria with regard to age, qualification & experience on a later date will be allowed.

III. TRADE TEST:

The date, time and venue of **Trade Test** will be intimated by e-mail / SMS. The candidates have to download the **Hall Ticket for Trade Test** from the link provided on our website: <http://careers.ecil.co.in>. After necessary verification process, the eligible candidates will be called for Trade Test and such candidates shall bring their Hall Ticket along with any one of the ID Proofs i.e. Aadhar, PAN, Voter-ID, Passport, Driving License or any of the ID proofs issued by Govt.

9. GENERAL CONDITIONS:

- a) The candidates who worked in ECIL as Sr. Artisan / Jr. Artisan on fixed tenure based contract should enclose their service certificate and relieving certificate issued by ECIL. Further, the candidates working in ECIL as Sr. Artisan / Jr. Artisan on fixed tenure based contract should route their application through proper channel as indicated in the Personnel Circular.
- b) Post Qualification Experience/ Age etc., will only be counted as on **31.05.2019**.
- c) Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfill eligibility criteria of post notified in the advertisement in all respects.
- d) A non-refundable Application Fee of **Rs.500/-** is applicable for General & OBC candidates.
- e) Candidates claiming to belong to any particular category of SC / ST / OBC / EWS/ PWD shall necessarily submit a copy of certificate, in the proforma prescribed by Govt. of India, as the case may be, from the Competent Authority.

- f) The Management reserves the right to limit the number of candidates to be called for written test/trade test.
- g) All qualifications should be from a recognized Industrial Training Institute/ Appropriate Statutory Authority / NAC [National Apprenticeship Certificate]/ [NCVT].
- h) The candidates working in Government Departments /PSUs should route their application through proper channel or 'No Objection Certificate' should be produced at the time of **Document Verification process** invariably.
- i) The selected candidates are liable to serve the Corporation anywhere in India.
- j) **Only on-line applications are accepted.**
- k) **No TA will be paid for candidates appearing for Written Test.**
- l) **The short-listed out-stationed SC, ST & PWD candidates for Trade Test will be paid II class Travelling Expenses (to & fro rail fare) by the shortest route to the Place of Trade Test [i.e., from nearest railway station as per address for correspondence (within India) mentioned in the Application form, subject to production of documentary proof, as per ECIL rules through online Bank Transfer only, on submission of requisite particulars of Bank Account.**
- m) The short-listed candidates for Trade Test have to produce original certificates in support of educational qualifications, age, experience, caste, PWD (wherever applicable) etc. if any, at the time of document verification without which candidates will not be permitted to take the Trade Test.
- n) The application is liable for rejection at any stage of recruitment process in case of suppression / furnishing of false information, non-payment of **Application Fee** (if applicable). For queries candidates may visit the link and consult the Frequently Asked Questions (FAQ) section.
- o) The candidate has to quote his/her system generated application number allotted for all future correspondence.
- p) All future correspondence would be through E-mail ID, furnished by the applicant in the on-line application-form.
- q) Company reserves the right to raise the eligibility criteria to restrict the no. of eligible candidates to be called for written test and also fill up the post or alter the no. of posts or even cancel the whole process of recruitment without assigning any reason.
- r) Any false certificates/information submitted by candidates if found, their services are liable to be terminated at any stage after appointment. Apart from this, suitable action may be taken under the provisions of the Indian Penal Code for production of false certificates.
- s) Any Legal proceeding in respect of any matter / claim or dispute arising out of this advertisement and / or any application in response thereto will be under the jurisdiction of the Courts at GHMC (Kapra Circle), Hyderabad.
- t) ECIL will not be responsible for any postal delay/ loss in transit in submission of documents within specified time.
- u) The queries under RTI are entertained only up to **six months** from the date of publication of final results on our website/notice board.
- v) Request for supply of previous question papers will not be entertained.
- w) Candidates, who can read, write and speak Telugu & domicile of Telangana will be preferred.
- x) Canvassing in any form and bringing outside influence will be a disqualification.
- y) Only Indian Nationals need to apply.
- z) **One candidate should apply for only one post.**
- aa) **Candidates with higher qualification need not apply against the notified posts.**
- bb) **Candidates who studied full time/regular courses will only be eligible to apply. Correspondence/ distance mode/e-learning/ part time courses will not be considered.**

10. **HOW TO APPLY:**

- I. Eligible candidates have to apply 'ON-LINE' through our website "<http://careers.ecil.co.in>" or "<http://www.ecil.co.in>". The on-line application process will be operational from **14.06.2019 (1400 hrs.) to 29.06.2019 (1600 hrs.)**.
- II. After applying on-line, the candidate is required to take the print out of registered on-line application form with system generated application serial number. Please note down your online application serial number for the post applied, for future reference without fail. The candidate can re-print his/her registered on-line application form before the last date for On-line registration. Write the system generated on-line application serial number on the **Application Fee receipt** for future reference.

- III. For Candidates those who worked with ECIL as Sr. Artisan/Jr. Artisan on fixed tenure based contract and claiming relaxations have to provide a copy of relieving letter & service certificate issued by ECIL along with list of documents pertaining to date of birth, educational qualifications, experience, Caste etc.
- IV. The candidate has to quote advertisement number, post name and On-line system generated application number for all future correspondence.

I. **Making payment of Application Fee (where applicable) ONLINE-MODE:**

- Prior to payment of Application Fee, the candidate has to take care on his / her eligibility mentioned in the advertisement and proceed for payment of Fee;
- **If any mistake made by the candidate on payment of Application Fee;** will not be paid back under any circumstances ;
- General and OBC Candidates are required to pay a fee of Rs.500/- (Rupees Five Hundred only) as Application Fee subject to meeting the eligibility criteria as notified in the advertisement.

Instructions for making payment through SBI Collect:

- I. Click on the LINK PROVIDED on Home Page of Advertisement as “Online/Offline payment”
- II. Candidate will be redirected to:
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=871058>
- III. Click checkbox for terms and conditions and then click on Proceed.
- IV. In Select Payment Category, select Tradesman-C.
- V. After entering all the required details in the fields provided; candidate has to proceed for payment_ through online by Net Banking / Card Payments;
- VI. After remitting the fees, the candidate has to enter the **SB Collect Reference Number** in the column [field] provided in online Application column of “**Journal number**”, **Branch Code - “02714”**, **Branch Name - “ECIL”**, Date of payment and Amount under the “SBI payment details of Online / Offline field” and submit the application.

II. **Making payment of Application Fee (where applicable) OFFLINE [Pre Acknowledgement Payment (PAP) Form :**

Instructions for making payment through SBI Collect Offline

- I. Click on the LINK PROVIDED on Home Page of Advertisement as “Online/Offline payment”
- II. Candidate will be redirected to:
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=871058>
- III. Click checkbox for terms and conditions and then click on Proceed.
- IV. In Select Payment Category, select Tradesman-C.
- V. After entering all the required details in the fields provided, candidate to proceed for payment through OFFLINE by click on the “OTHER PAYMENT MODES” - SBI BANK BRANCH ONLY.
- VI. Please print the Pre Acknowledgement Payment form and submit in any SBI Branch for payment.
- VII. After remitting the fees, candidate is required to enter the SB Collect Reference Number as shown in the SBI [PAP] **Pre Acknowledgement Payment Form** has to be entered in online application as **Journal Number, Branch Code, Branch Name, Date of payment and Amount** under the “SBI payment details of Online/ Offline field” and submit the application.

Note: The payment of Application Fee through Online or Offline, the photo copy of Fee remittance has to be enclosed along with the requisite enclosures at the time of document verification process.

Candidate must upload his/her Photo, & Signature as per the following specifications:

i. **Photograph Image:**

- Photograph must be a recent passport size colour picture.
- The picture should be in colour, taken against a light coloured, preferably Blue background.
- Look straight at the camera with a relaxed face.

- If you have to use flash, ensure there's no "red-eye".
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Size of the file should be less than 100kb.

ii. Signature Image:

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- If the applicant's signature on the OMR Sheet at the time of the examination does not match the signature on the Attendance Sheet / Hall Ticket, the applicant will be disqualified.
- The signature of the candidates should be in running hand and not in block or capital or disjointed letters. If the signatures are not matching either at the time of written examination or document verification before personal interview, the candidature of the candidate will be cancelled.
- Size of the file should be less than 50kb

IMPORTANT DATES:

a.	Commencement of on-line Registration of application by candidates	14.06.2019 (1400 Hrs.)
b.	Last date for on-line registration of application by candidates	29.06.2019 (1600 Hrs.)
c.	Written Test & Trade Test dates	Will be communicated by mail to eligible candidates only.
d.	Document verification dates	

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring appointment for you in ECIL through illegal gratification. You must not fall prey to such assurance or exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.

Please Note:

Corrigendum/Extension etc., if any, shall be published in our website <http://careers.ecil.co.in> only. Also, for career opportunities in ECIL, please visit our website regularly.

Advt. No.18 /2019

SDGM & IN-CHARGE,HR